

GENDER-IN WORK PLAN

WP1: ONLINE SEMINARS will address academic researchers who are willing to introduce a gender dimension in research and become familiar with the theoretical background and technical skills to analyse gender relevance and to adopt relevant approaches in the design of the research proposals. This task will be implemented through webinars and workshops as follows:

Activity 1.1. Six online 2-hours seminar with researchers (webinar). One for each of the six clusters (October 2022 – March 2023).

For each webinar, Kilden will give a general introduction of relevant gender-related topics and perspectives concerning the cluster in question, and, subsequently, give the word to two scientists specialized in the topic, preferably one Norwegian and one Greek. Kilden is responsible for inviting the Norwegian experts.

The webinars will be recorded and distributed to participants as mandatory preparation for the live workshops.

Kilden will promote the webinars to the Norwegian target groups based on communication material carried out by ELEGYP.

Target group: Scientists in Greece and Norway, with young researchers (including PhD-candidates) as special target groups.

WP2: LIVE WORKSHOPS will address researchers and academics wishing to integrate gender in their research proposals (in particular for the calls of Horizon Europe). The researchers will have the opportunity to discuss ways of identifying, analyzing and benefiting from the gender aspects of their research plans. The WP 3 includes:

Activity 2.1. Two 3-days workshops (live) (one in Athens/one in Thessaloniki) (Spring 2023)

The workshops in Athens and Thessaloniki will build on the webinars but with a more participatory approach, including groupworks where scientists work on how to include the gender dimension in their research.

The workshops in Athens and Thessaloniki will be organized similarly. Each day of the workshops will be dedicated to two clusters, as follows: Day 1: Cluster 1 and 2; Day 2: Cluster 3 and 4; Day 3: Cluster 5 and 6. Linda and Trine from Kilden will introduce relevant topics of the cluster each day of the workshops and facilitate the groupworks.

The participants can apply for one or more of the days of the workshops, but in to be accepted, the participants must have attended the webinar about the specific cluster beforehand.

Kilden will be responsible for preparing “a package” with suggested readings to be sent to the participants to prepare for the workshops. Kilden will also be responsible for facilitating the workshops and the pedagogical methods to be used during the workshops.

ELEGYP will take care of all administration and information about the workshops and the admittance and registration of participants.

Activity 2.2. Drafting of six thematic reports one in each interdisciplinary area with examples from Greece.

Target Group: Researchers and scientists in Greece only.

WP3: DISSEMINATION- COMMUNICATION will address policy makers, social partners, and the civil society in order to raise awareness on the benefits that a gender perspective in research can bring into their work and activities. The task will be implemented through open policy discussions, a one-day conference and a publication and the dissemination of the report of the project. The dissemination of results will profit from the large network of Universities Gender Equality Committees and the liaison with the Centre for Gender Studies of Panteion University. Press releases will be published after the completion of each Seminar and Workshop. The present website of EL.E.G.Y.P. will be a platform for interaction and dissemination the project's materials. The WP includes:

Activity 3.1. On-line policy discussions in Greek one for each of the 6 clusters(Spring 2023).

Activity 3.2. One day conference (live) on Gender in Research in the premises of a University located in Athens. (June 2023)

Activity 3.3. One publication on Gender in research

Target Group: policy makers, social partners, civil society

Duration of the Project: 12 months (August 2022- July 2023)